

# Diversity Assessment

## Ask the following questions:

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Who are the groups you include most often? What groups gravitate to your organization? How can you improve your ability to include those not in these groups?

Consider your volunteer programs. Who currently volunteers? Who doesn't?

What areas are strengths for your program related to volunteer diversity? What are the weaknesses?

What might keep someone from volunteering with you (such as language barriers, not feeling like they fit, or scheduling conflicts)? What could you change to create a more inclusive volunteer program?

How can you help your staff and current volunteers be more inclusive?

Based off these questions, select two things that you can do in the next month to increase the diversity and inclusion of your volunteer program.